



राजस्थान वित्त निगम
मुख्यालय: उद्योग भवन, तिलक मार्ग, सी-स्कीम, जयपुर
H.O.: Udyog Bhawan, Tilak Marg,
C-Scheme, JAIPUR-302005

Ref. No RFC/F/PA-23(9)/1876

Dated : 22.01.2018

OFFICE ORDER

Reg: Amendment in promotion policy

In pursuance of the Board decision No. 540/28/2017 taken in its meeting held on 14.11.2017, the earlier promotion policy circulated vide office order No. RFC/PA-23(9)/2536 dated 19.09.1986 and No. RFC/PA-23(9)/2041 dated 30.10.1996 is hereby partly amended as under:-

Amendment in merit quota:

The Resolution of abolition of merit from the promotion policy of the Corporation which was adopted by circulation got further clarified as follows:-

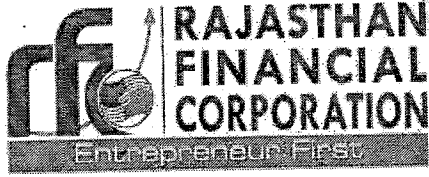
- i) Promotion on the post of GM would be 100% by way of selection on merit basis.
- ii) On the post of DGM 50% by seniority subject to suitability and 50% by merit.
- iii) Merit quota upto the level of Manager shall not be applicable.

The Board clarified that for determination of merit the criteria decided by State Government from time to time should be followed.


(Anoop Khinchi)
Managing Director

Copy to:-

1. All BOs
2. Standard circulation at HO



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Ref. No RFC/F/PA-23(9)/1875

Dated : 22.01.2018


OFFICE ORDER

Reg: Amendment in composition of DPC

In supersession to earlier orders / circulars and in pursuance of the Board decision No. 540/24/2017 taken in it's meeting held on 14.11.2017, the composition of the Departmental Promotion Committee henceforth be as under:-

- A. For promotion from DGM to GM
- (i) MD / CMD
 - (ii) Any two Directors nominated by MD / CMD
- B. For promotion in other 'A' class cadres
- (i) MD / CMD
 - (ii) Any one Director nominated by MD / CMD
 - (iii) ED
- C. For promotion of 'B' class cadres
- (i) MD / CMD
 - (ii) ED
 - (iii) GM(P&A)
- D. For promotion of 'C' class cadres
- (i) ED
 - (ii) GM(P&A)
 - (iii) DGM(P&A)
 - (iv) Any one officer of the level of Manager and above to be nominated by MD/CMD

All concerned are advised to make a note of it.


(Anoop Khinchi)
Managing Director

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