1. **SHORT TITLE:**
These Rules may be called the Rajasthan State Industrial Development & Investment Corporation Limited (Medical Attendance) Rules, 1979.

2. **COMMENCEMENT:**
These Rules shall come into force with immediate effect i.e. from 24.8.1979.

3. **APPLICABILITY:**
These Rules shall apply to all the employees of the Corporation except the following:

(i) Employees of the Corporation who are governed by the Employee State Insurance Act.

(ii) Persons appointed on contract basis unless this has been specifically provided in the terms of contract of their appointment.

4. **DEFINITIONS:**
In these rules unless there is anything repugnant in the subject or context, the :-

(i) **'AUTHORISED MEDICAL ATTENDANT':**
Means a Medical Officer in employment of the Corporation and a Medical Officer, Vaid, Hakim and a Homeopath of the Rajasthan Government in service or retired or a registered Medical Practitioner, Vaid, Hakim and a Homeopathy duly nominated by the Corporation as the Medical Attendant in respect of the Corporation’s employees.

*Note No. 1: The following homeopaths have been recognised by the Corporation as ‘Authorised Medical Attendant’ under this Sub Rule :-*

1. Dr. Girendra Pal
2. Dr. K.C. Bhinda
3. Dr. G.K. Rajvanshi
4. Dr. M.L. Jain (Mani)
5. Dr. S.N. Koolwal
6. Dr. G.N. Chauhan
7. Dr. R.P. Mathur ; and
8. Dr. M.L. Gupta
9. Dr. Rama Mathur, RICO Ltd – *She is authorized to prescribe the medicines only.*

*Substituted vide resolution No. 13 of Working Committee dated 30.5.1989.*

(ii) **'ANNEXURE':**
Measures the Annexure attached to these rules.

(iii) **'BOARD':**
Means the Board of Directors of the Corporation.

(iv) **'CORPORATION':**
Means the Rajasthan State Industrial Development and Investment Corporation Limited, Jaipur.

(v) **'EMPLOYEE':**
Means a person who is in the whole time employment of the Corporation.

*(vi) **'FAMILY':**
Means the corporation employees spouse, wholly dependent children, legally adopted children (including legally divorced/ widowed daughter) and parents (excluding step parents) irrespective of where they reside.

**EXPLANATION:**

(a) Parents shall be deemed to be wholly dependent if their recurring total annual income from all sources does not exceed the limit Rs. 72000/- p.a. or more

(b) A declaration regarding income of parents and children shall be furnished by the Corporation employees in prescribed format.

(c) Dependent children shall mean and include:

| (a) | Son | Till gets married or starts earning income Rs. 6000/- per month or more or attains the age of 25 years whichever is earlier |
| (b) | Daughter | Till gets married or starts earning income Rs. 6000/- per month or more whichever is earlier |

Note: Son/ daughter suffering from any permanent disability of any kind (physical or mental) shall be treated as dependent irrespective of his/her age or marital status.

(vii) **'HOSPITAL':**
Means a Government of Rajasthan Hospital or Dispensary, or a Dispensary run by the Corporation or a Clinic run by a retired Government Medical Officer, a Vaid, a Hakim and a Homeopathy or a Clinic run by any private practitioner or Society duly recognised by the Corporation.
(a)*The Managing Director/CMD of the Corporation is authorized to recognize private hospitals as per following guidelines, for the treatment of the employees of the Corporation:

i. That the hospitals which are run by the Trust of Dharmarth Sansthan may be recognised with the condition that a discount of not less than 10% would be allowed by them to the employees of the Corporation. This condition will henceforth be applicable in Jaipur also in all cases.

ii. The RIICO financed hospitals which are allowing a discount of not less than 25% may be considered for recognition.

iii. The hospitals which are not covered under category (i) & (ii) above but are having minimum 30 beds, if located at Divisional Headquarters and 20 beds in case of cities other than Divisional Headquarters and also having the facilities of X-Ray, Pathological test, Operation theatre, may be considered for recognition on the condition that such hospitals allows a discount of not less than 25% to RIICO employees on the rates charged by them from the general public. However,

- The Managing Director/CMD also authorized to allow reimbursement to the employees of the Corporation of the expenses incurred by them on the treatment from private hospitals/nursing homes outside the State on the basis of the reasonability and merit of each case.

b) Deleted

c-i)** The Managing Director of the Corporation is authorized to relax the requirement for having minimum 30 beds, operation theatre etc. while approving empanelment of a super specialty hospitals, eye and dental hospitals, in justifying cases.

c-ii)** The Managing Director of the Corporation is also hereby authorized to approve Diagnostic Centers, on selective basis, looking to the availability of lab facility and/or advance diagnostic machines etc. However, in such cases the reimbursement will be restricted to the rates charged by such approved diagnostic Centers less discount, if any, or rates charged by SDMH/Diagnostic Centers operating in the premises of SDMH, whichever is less.

* Inserted vide Item No. 4 of Working Committee meeting dated 13.03.2002

** Inserted vide Item No. 2 of Working Committee meeting dated 26.05.2011
(viii) 'MEDICAL ATTENDANT':
Means attendance in hospital or in case of illness of an employee which compels the patient to be confined to residence, at the residence of such employee by the authorised medical attendant. It includes such Pathological, Bacteriological, Radiological or other methods of examination for the purpose of diagnosis as are available in the Hospital and are considered necessary by the authorised medical attendant and also such consultation with a specialist as is considered necessary.

(ix) PATIENT:
Means as employee of the Corporation and includes his/her family members who require medical attendance and treatment.

(x) 'TREATMENT':
Means the use of all medical and surgical facilities available in a Hospital or Clinic in which a patient is treated and includes :-

(a) The employment of pathological, bacteriological, radiological or other methods as are considered necessary by the authorised medical attendant.

(b) The supply of medicines, vaccines, sera or other therapeutic substance as is ordinarily available in the hospital/dispensary/clinic.

(c) The accommodation which is ordinarily provided in the hospital/dispensary/clinic, and suited to the employee's status.

(d) The nursing as in ordinarily provided to the patient by the hospital/dispensary/clinic.

(e) The specialist consultation.

NOTE:
Medical attendance and treatment referred to above shall included confinement in a hospital/dispensary/clinic and postnatal and postnatal treatment of the wife of an employee under the Corporation.

5. MEDICAL ATTENDANCE AND TREATMENT:
An employee of the Corporation and its family members on being patient are entitled to medical attendance and treatment free of charge in accordance with the provisions of these rules.

6. (a) The expenses incurred by an employee of the Corporation on patient towards the cost of medicines and diagnostic, surgical, clinical and hospitalisation charges as a result of treatment are to reimbursed
provided the same are reimbursable under the rules. Bills upto Rs.15,000/- per employee in a financial year shall be passed by Dy.Manager (Bills) or Drawing & Disbursing Authority as the case may be. For passing the bills beyond Rs. 15,000/- but not exceeding Rs.50,000/- in a financial year, approval of Financial Advisor shall be obtained.

(b) In case of ordinary ailment, the expenses incurred on Medical Treatment beyond Rs. 50,000/- but not exceeding Rs. 2,00,000/- shall be entertained after approval of the Executive Director with concurrence of Financial Advisor.

(c) In deserving and exception cases, the Managing Director of the Corporation shall be competent to relax the provision of above rules to the extent considered necessary with concurrence of Financial Advisor.

* The working committee of the Board in its meeting held on 08.11.2010 vide resolution No.11 has enhanced the present limit of reimbursement under Rule 6 (a), (b) & (c) as under:

<table>
<thead>
<tr>
<th>Rule</th>
<th>Competent Authority</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under Rule 6(a)</td>
<td>Financial Advisor</td>
<td>Rs. 15001 to 50000/-</td>
</tr>
<tr>
<td>Under Rule 6(b)</td>
<td>Executive Director with concurrence of Financial Advisor</td>
<td>Rs.50001/- to 200000/-</td>
</tr>
<tr>
<td>Under Rules 6(c)</td>
<td>Managing Director</td>
<td>Above Rs.200000/-</td>
</tr>
</tbody>
</table>

7. ADMISSIBLE EXPENSES:

Admissible expenses in respect of a patient are :-

(i) Consultation fee if any, charge by the authorised medical attendant from the employee for purposes of treatment.

(ii) Fee paid to the Doctor/Vaid/Hakim/Homeopath/ Compounder/ Nurse for visiting the patient in connection with the treatment at the treatment at the residence of the patient on the basis of certificate as per annexure 'C'.

(iii) Cost of allopathic drugs, medicines, vaccines, sero or other therapeutic substance as are considered necessary for the recovery for the prevention of serious deterioration in the condition of the patient.

(iv) Cost of Ayurvedic, Unani, and Homeopathic drugs of approved preparation only, as are considered necessary for the recovery or for the prevention of serious deterioration in the condition of the patient.
* Provided that in case of homeopathic treatment, reimbursement shall not exceed @ Rs. 3/- per day for Indian Medicines and @ Rs. 5/- per day for foreign medicines with the ceiling of Rs.60/- and Rs.100/- per month for Indian Medicines and Foreign Medicines respectively.


(v) Charges for accommodation in the hospital/dispensary/clinic/nursing name as provided in rules 10.

(vi) Cost of conveyance used for removal of a patient to the hospital/dispensary/clinic in case emergency.

(vii) The Managing Director in consultation with the Financial Advisor of the Corporation shall prescribe the scale of the consultation fee and fee for administering injections etc. and the cost of conveyance. These fees shall, however, not exceed the scale prescribed by the Government of Rajasthan for State Government employees from time to time.

(viii) The Managing Director in consultation with the Financial Advisor of the Corporation shall notify from time to time the list of medicines which are reimbursable. Ordinarily this list shall consist of such of the medicines which are approved from time to time by the Government of Rajasthan.

NOTE: Admissible expenses are to be claimed in the certificate of the authorised medical attendant annexure-B (I).

* (ix) Cost wholly or partly of hearing aid or artificial limb (including cost of replacing a limb) or calipers.

** (x) An employee including members of his/her family posted to a station or sent on duty or spending leave or otherwise at a station outside Rajasthan in India and who falls ill shall be entitled to medical attendance and treatment as an indoor and/or outdoor patient in a Hospital, maintained by the Central Government or other State Government on the scale and conditions which would be admissible to him/her under these Rules, had he/she been on duty or on leave in Rajasthan.

* (xi) An employee will be entitled to free dental treatment provided it is of a major kind such as:

1. Treatment of Jaw bone disease.
2. Wholesale removal of teeth.
4. Extraction.
6. Filling of teeth (cost of denture will not be (reimbursed).

NOTE: Treatment for pyorrhea of teeth and gingivitis will however not be covered under the category of dental treatment.

* Substituted vide resolution No. 20 of Working Committee dated 2.5.85.

**(xii) Cost of subcutaneous infusion pump and instrument for use of blood transfusion.

**(xiii) Cost of disposable surgical sundries used during surgical and other operations and which cannot be re-used including items of common surgical materials like gauge, I.V.set, bandage, Leucoplast, Cotton, Crepe Bandage etc., if not supplied by the hospital

* Inserted vide Item No. 11 of Working Committee meeting dated 08.11.2010.

8. **INADMISSIBLE EXPENSES :**
The inadmissible expenses in respect of a patient are :-

i) Expenses for normal delivery of a female employee or for employee's wife; who have more than three childrens living.

ii) Expenses in respect of medical attendance and treatment of an employee not supported by vouchers;

iii) Expenses for medical treatment in respect of an employee from any person other than the authorised medical attendant;

iv) Expenses incurred during the course of medical treatment of an employee or milk, fruits and other items of food; except in cases covered under Rule 9 of these rules on the recommendation of the Medical Attendant.

v) Expenses shown in the time barred bills which are more than a year old.

vi) Expenses on delivery (i.e. maternity case) after second delivery.

9. **SPECIAL CONCESSION TO EMPLOYEES SUFFERING FROM MAJOR AILMENTS:**

(A) Any additional expenses incurred on an employee's major ailments like T.B., Cancer, Lapsory, Paralysis, Heart disease and any other serious disease or expenses under rule No. 9 (B) beyond the ceiling fixed, may be referred to the Managing Director for sanction.
(B) Treatment of disease for which treatment is not available in any Hospital in Rajasthan.

(i) An employee of the Corporation suffering from a disease for which treatment is not available in any Hospital in Rajasthan shall be entitled to the following concessions on recommendation by a Professor and Head of Department (of concern Branch) of any medical College of Rajasthan:-

* Inserted vide resolution No. 3 of Working Committee dated 24.1.1983.*

(a) Medical Attendance and treatment in such cases shall be allowed at such Hospital/Institutions within or outside the State as the Corporation may be order specify for any particular disease.

(b) Reimbursement of sums actually paid to the Hospital/Institution on account of medical attendance and treatment including charges for surgical operations and nursing facilities.

(c) For the purpose of reimbursement under this rule, the original receipt issued by such Hospital/Institution shall be countersigned by the Medical Officer on whose advice the treatment outside the State was undertaken.

(ii) The patient shall be entitled for journey by rail/road from duty point at the station at which he fell ill to the place of treatment outside the State and back to a fare of the class to which his classification entitles him under the RIICO Travelling Allowance Rules.

10. **Provision of Accommodation in Respect of Hospitalisation of an Employee** :

An employee on being a patient, if receives medical attendance and treatment in a hospital, shall be entitled to the following type of accommodation :-

(a) Employee's drawing basic pay of Rs. 25000/- per month and above DELUX WARD/Cottage Ward or as per State Government Norms..

(b) Employee's drawing pay below Rs. 25000/- per month but above Rs.14000/- COTTAGE WARD as per State Government Norms.

(c) Employee's drawing basic pay below Rs. 14000/- but above Rs. 6600/- per month RENTAL WARD of the lowest category or as per State Government Norms.

NOTE : The above accommodation is, of course, subject to the availability of Wards/Beds.
11. **PROCEDURE FOR CLAIMING REIMBURSEMENT:**

(i) All claims for reimbursement of expenses of medical attendance/treatment in respect of a patient shall be supported by an application from the employee in the form proscribed in Annexure (A).

(ii) Each from of application shall be accompanied by essentiality certificate from the authorised Medical Attendant in the form given in Annexure - B (II).

(iii)* The Cash memos of the Authorised Medical Shops approved by the Rajasthan Government for its employees from time to time, and in the case of Indoor/Outdoor** patients the cash memos even of the medical shops within the premises of the Hospitals approved by the Corporation for medical attendance and treatment of its employees, and other necessary certificates attached to the application in respect of medical attendance & treatment etc. shall be verified and signed by the Authorised Medical Attendant prescribing the medicines.

** *Inserted vide Item No. 11 of Working Committee meeting dated 08.11.2010.*

(iv) An employee shall present a consolidated claim for reimbursement of medical expenses after the treatment is over. In cases where the treatment continues for a long time a part claim for reimbursement of medical expenses may be presented by the concern employee's as follows :-

(i) Employee's drawing basic pay above Rs. 16500/-.  
   **Amount per claim.**  
   Rs. 500/- & above.

(ii) Employee's drawing basic pay up to Rs. 16500/-.  
   Rs. 250/- & above.


*(v)* The Managing Director of the Corporation may consider the time barred medical claims of the employees of the Corporation and shall decide the same on merit of each case.

11-A (1) The claims for reimbursement of medical expenses up to Rs. 500/-.** in case of allopathic/ayurvedic medicines presented by a Corporation employee for himself and members of his family under these Rules shall be paid on the basis of prescription of the authorised medical attendant.

(2) (i) The procedures for claiming reimbursement in the type of claims referred to in sub-rule (1) of this rules shall be the same as laid
down in rule 11 of these rules except that the provisions of clause (ii) & (iii) of rule 11 shall not be applicable in such cases.

(ii) The prescription of the authorised medical attendant referred to in sub-rule (1) of this rule shall been O.P.D. registration number and date of the hospital/ dispensary where treatment is undertaken, and the authorised medical attendant shall subscribe his signature on such prescription under his official seal.

12. **INTERPRETATION**:
   If any question arises relating to the interpretation of these rules, the matter shall be referred to the Chairman whose decision thereon shall final.

13. **REPEAL AND SAVING**:
   All rules/regulations corresponding to these rules and Force immediately before the commencement of these rules are hereby repealed, but any order made or action taken under the rules/regulations so repealed, shall be deemed to have been taken under the corresponding provisions of these rules.

**Substituted vide resolution No. 5 of Working Committee dated 9.7.1985.**

*Substituted vide resolution No. 13 of Working Committee dated 1.7.1991.*

Gaurav Bajad  
Advisor (A&IA)  
Rajasthan State Industrial Development and Investment Corporation Ltd.  
Udaipur Bhawan, Tilak Marg, JAIPUR-302005
ANNEXURE - 'A'

RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR-5.

FORM OF APPLICATION FOR CLAIMING REFUND OF MEDICAL EXPENSES INCURRED IN CONNECTION WITH MEDICAL ATTENDANCE AND/OR TREATMENT OF EMPLOYEES AND THEIR FAMILIES.

(Separate form should be uses for each patient)

1. Name and Designation of the Employee
2. Residential Address
3. Basic Pay
4. Place at which patient fall ill
5. Name of the patient and his/her relationship to the employee (in case of children age is required to be mentioned.)
6. Amount of consultation fee charged by the Authorised Medical Attendant for treatment of employee at the residence of employee (Certificate as shown in Annexure 'C' and required under the rules is to be attached.)
7. Fee paid to the Doctor/Compunder/Nurse for administering injection at the residence of the concerned employee. (Certificate as shown in Annexure (C) and required under the rules is to be attached).
8. Ambulance/Conveynace Charges if used at all.
9. Details of the medicines purchased from the Market

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Cash Memo No. &amp; Date</th>
<th>Name of the Shop</th>
<th>Name of Medicines</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

10. Other charges if any admissible under the rules
11. Total amount charged
12. List of enclosures
**DECLARATION - (1)**

I hereby declare that the statements given above are true to the best of my knowledge and belief and that the person for whom the medical expenses were incurred is wholly dependant upon me.

Place ______________________  
Date ______________________  
Signature and Designation of the employee

**DECLARATION - (2)**

I also declare that the claim for these medicines purchased by me has not been presented and drawn in the past.

Place ______________________  
Date ______________________  
Signature and Designation of the employee

* Substituted vide resolution No. 5 W.C. dated 9.7.85.

**ESSENTIALITY CERTIFICATE**

I certify that Mr./Mrs./Miss ___________________________ wife/son/daughter of Mr. ___________________________ employee in Rajasthan State Industrial Development & Investment Corporation Limited has been under treatment at the Hospital as Indoor/Outdoor patient and that the under mentioned medicines prescribed by me in this connection are essential for the recovery/prevention of serious deterioration in the condition of the patient. These medicines are not stocked in the ______ do not include preparations for which cheaper substances of equal therapeutic value are available :-

<table>
<thead>
<tr>
<th>Case Memo</th>
<th>No. &amp; Date</th>
<th>Name of Medicines</th>
<th>Cost Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
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<tr>
<td>3.</td>
<td></td>
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</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Place ______________________  
Date ______________________  
Signature and Designation of the authorised Medical Attendant

Gaurav Bajaj  
Advisor (A&N)  
Rajasthan State Industrial Development  
and Investment Corporation Ltd.

Ujjiyav Bhawan, Rashtrapati, JAIJPUR-302008
CERTIFICATE (FORM 'B')

Certify that Shri/Smt/Kumari .................................................................
Son/Wife/daughter/husband of Shri/Smt. ................................................... of the
Department of ................................. age ............................... was suffering from
............................... (Disease) since ............................... and I ............................... paid
visit/visits to his/her house on ............ at time ............ for administering the injection as
prescribed by the Authorized Medical Attendant of ............ his Hospital/Dispensary and
he/she was not in a position to attend the Hospital/Dispensary for the same. I charged
Rs. ............................... as fee for injecting the injections.

Signature and Designation
of Compounder/Nurse

Countersigned

Signature & Designation of the
authorised Medical
Attendant

Gaurav Bajad
Advisor (A&M)
Rajasthan State Industrial Development
and Investment Corporation Ltd.
Udyog Bhawan, Tilak Marg, Jaipur-5.
ANNEXURE - 'C'

RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR-5.

(CERTIFICATE IN RESPECT OF FEE CHARGED)

It is hereby certified that Mr./Mrs./Miss ____________________________
son/wife/daughter/husband of Mr./Mrs. ____________________________ Age
________________________ suffering from ____________________________ disease since
________________________ and was under my treatment.

I paid visit/visits to his/her house-residence on ____________________________
at time ____________________________ as his/her condition was serious and his/her removal
to the hospital would have been dangerous on injurious to his/her life I administered him/her
injection. I, therefore, charged _________ for my visit/visits.

Place ____________________________ Date ____________________________

Signature and Designation
of the authorised Medical
Attendant

[Signature]
Gaurav Bajaj
Advisor (A&I)
Rajasthan State Industrial Development
and Investment Corporation Ltd.,
UDYOG BHAWAN, TILAK MARG, JAIPUR-580006
CERTIFICATE

Certified that Shri/Smt./Kumari ..............................................................
Son/Wife/Daughter/Husband of Shri/Smt......................................................... of the department
of...........................................................age....................years was suffering
from....................................................(disease)
since.....................................................and was under my treatment. He/She paid visit/visits to
my residence on................................at...........AM/PM.

I charged Rs......................(Rupees........................................only)
for my consultancy.

Signature & Designation of the
authorised medical attendant of
attached hospitals of SMS Medical
College of Govt. Hospitals situated
at Unit Offices.
RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR-5.

No. A.1 (4) 94/84/Pt. III
10th January, 1994

OFFICE ORDER

The Management of the Corporation is pleased to accord approval for the substitution of the existing proviso of clause appeared below sub rule (i) of rule 7 of RIICO Employees (Medical Attendance) Rules, 1979 as under:

"Provided that in case of homeopathic treatment, reimbursement shall not exceed Rs. 3/- per day for Indian Medicine and Rs. 5/- per day for Foreign Medicine with the ceiling of Rs. 60/- and Rs. 100/- per month for Indian Medicine and Foreign Medicine respectively."

This order shall come into force with immediate effect.

Sd/-
(S.K. SHARMA)
MANAGER (H.R.D.)
OFFICE ORDER

I

The Working Committee in its meeting held on 13th March, 2002 has accorded ex-post-facto approval vide item No. 4 for recognition under RIICO Employees (Medical Attendance) Rules 1979 for a period of one year in respect of the private hospitals mentioned in Office Order No. A.1(4)Rules/2000 dated 28.2.2002.

II

The Working Committee of the Board of Directors vide item No. 4 in its meeting held on 13th March, 2002 has authorised the Managing Director of the Corporation to recognise private hospitals under RIICO Employees (Medical Attendance) Rules 1979 on the recommendation of the Committee consisting of Executive Director, Financial Advisor, Advisor (A&M) AND CGM (U) on the following broad guidelines:-

a) the hospitals which are run by the Trust or Dharmarth Sansthan may be recognised for the treatment of the employees of the Corporation.

b) the hospitals which are RIICO financed and are allowing discount of not less than 25% may be considered for recognition.

c) the hospitals which are not covered under category (i) & (ii) above but is having minimum 30 bedded hospital and at least facilities of X-Ray, pathological tests, operation theatre, may be considered for recognition on the condition that such hospital allows to Corporation employees discount of not less than 25% on the rates which are charged by them from the public in general. However, the rates of these private hospitals will not be permitted to be allowed beyond the rates charged by SDMH. Thus the actual rates less 25% or the rates of SDMH hospital, whichever is less, will only be allowed.

Sd/-
(T.C. SAHARAN)
ADVISOR (A&M)

Copy to :-
1) All Controlling Officers
2) All Unit Heads/DGM, RIICO (Bikaner House), New Delhi
3) All Cell Incharges
4) Secretary
5) Finance Division
6) DM (Bills)
7) Concerned file/Office Order file/Notice Board
RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR-5.

July 4, 2003

OFFICE ORDER

The Working Committee of the Board of Directors in its meeting held on 30.6.2003 vide Resolution No. 8 has authorised the Managing Director/CMD of the Corporation to:

b) recognise the private hospitals as per following guidelines, for the treatment of employees of the unit offices:

i. That the hospitals which are run by the Trust of Dharmarth Sansthan may be recognised with the condition that a discount of not less than 10% would be allowed by them to the employees of the Corporation. This condition will henceforth be applicable in Jaipur also in all cases.

ii. The RIICO financed hospitals which are allowing a discount of not less than 25% may be considered for recognition.

iii. the hospitals which are not covered under category (i) & (ii) above but are having minimum 30 beds, if located at Divisional Headquarters and 20 beds in case of cities other than Divisional Headquarters and also having the facilities of X-Ray, Pathological test, Operation theatre, may be considered for recognition on the condition that such hospitals allows a discount of not less than 25% to RIICO employees on the rates charged by them from the general public.

c) allow reimbursement to the employees of the Corporation of the expenses incurred by them on the treatment from private hospitals/nursing homes outside the State on the basis of the reasonability and merit of each case.

Sd/-
(T.C. SAHARAN)
ADVISOR (A&M)

Copy to :-
1) All Controlling Officers
2) All Unit Heads
3) The Secretary
4) Corporate Accounts Cell
5) Concerned file/Office Order file
The Working Committee of the Board in its meeting held on 08.11.2010 vide resolution No. 11 has accorded approval for amendment in Rule 6(a) & 6(c) of the RIICO Employees (Medical Attendance) Rules 1979 and approved enhancement in the present delegation, as under:

<table>
<thead>
<tr>
<th>Rule</th>
<th>Competent Authority</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under Rule 6</td>
<td>Drawing &amp; disbursing authority</td>
<td>Upto Rs. 15000/-</td>
</tr>
<tr>
<td>Under Rule 6(a)</td>
<td>Financial Advisor</td>
<td>Rs. 15001/- to Rs. 50000/-</td>
</tr>
<tr>
<td>Under Rule 6(b)</td>
<td>Executive Director with concurrence of Financial Advisor</td>
<td>Rs. 50001/- to Rs. 200000/-</td>
</tr>
<tr>
<td>Under Rule 6(c)</td>
<td>Managing Director</td>
<td>Above Rs. 200000/-</td>
</tr>
</tbody>
</table>

The Committee further accorded approval for insertion of new provisions in the RIICO Employees (Medical Attendance) Rules, 1979, as under:

Rule 7 (xii) : Cost of subcutaneous infusion pump an instrument for use of blood transfusion.
Rule 7 (xiii) : Cost of disposable surgical sundries used during surgical and other operations and which cannot be re-used including items of common surgical materials like gauge, I.V. Set, bandage, Leucoplast, Cotton, Crepe Bandage etc., if not supplied by the hospital.

The Committee also accorded approval for insertion of symbol & work/outdoor’ after the words ‘in the case of Indoor’ in the existing Employees (Medical Attendance) Rules, 1979.

Copy to: 1. All Controlling Officers
          2. All Unit Heads
          3. Secretary, RIICO
          4. DGM (HRD)/ (GAD)
          5. Manager (Bills)
          6. Dy. Manager (GAD)/ (GAD-F)/(HRD)
          7. Office order file/Concerned file

Copy also to: 1. Sr. PS to Chairman
              2. PS to MD

Sd/-
ADVISOR (A&M)
GUIDELINES

The Managing Director/CMD of the Corporation are authorized:*

a) The hospitals which are run by the Trust or Dharmarth Sansthan may be recognised for the treatment of the employees of the Corporation.

b) The hospitals which are RIICO financed and are allowing discount of not less than 25% may be considered for recognition.

c) The hospitals which are not covered under category (i) & (ii) above but is having minimum 30 bedded hospital and at least facilities of X-Ray, pathological tests, operation theatre, may be considered for recognition on the condition that such hospital allows to Corporation employees discount of not less than 25% on the rates which are charged by them from the public in general. However, the rates of these private hospitals will not be permitted to be allowed beyond the rates charged by SDMH. Thus the actual rates less 25% or the rates of SDMH hospital, whichever is less, will only be allowed.

Guidelines for recognition of the private hospitals for the treatment of employees of the unit offices:**

i. That the hospitals which are run by the Trust of Dharmarth Sansthan may be recognised with the condition that a discount of not less than 10% would be allowed by them to the employees of the Corporation. This condition will henceforth be applicable in Jaipur also in all cases.

ii. The RIICO financed hospitals which are allowing a discount of not less than 25% may be considered for recognition.

iii. The hospitals which are not covered under category (i) & (ii) above but are having minimum 30 beds, if located at Divisional Headquarters and 20 beds in case of cities other than Divisional Headquarters and also having the facilities of X-Ray, Pathological test, Operation theatre, may be considered for recognition on the condition that such hospitals allows a discount of not less than 25% to RIICO employees on the rates charged by them from the general public.

The reimbursement to the employees of the Corporation of the expenses incurred by them on the treatment from private hospitals/nursing homes outside the State may we allowed on the basis of the reasonability and merit of each case.

* Approved vide item no: 4 of the Working Committee Meeting dated 13-03-2002

** Approved vide item no: 8 of the Working Committee Meeting dated 30-06-2003

Gaurav Bajaj
Advisor (A&M)
Rajasthan State Industrial Development Corporation Ltd.
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